

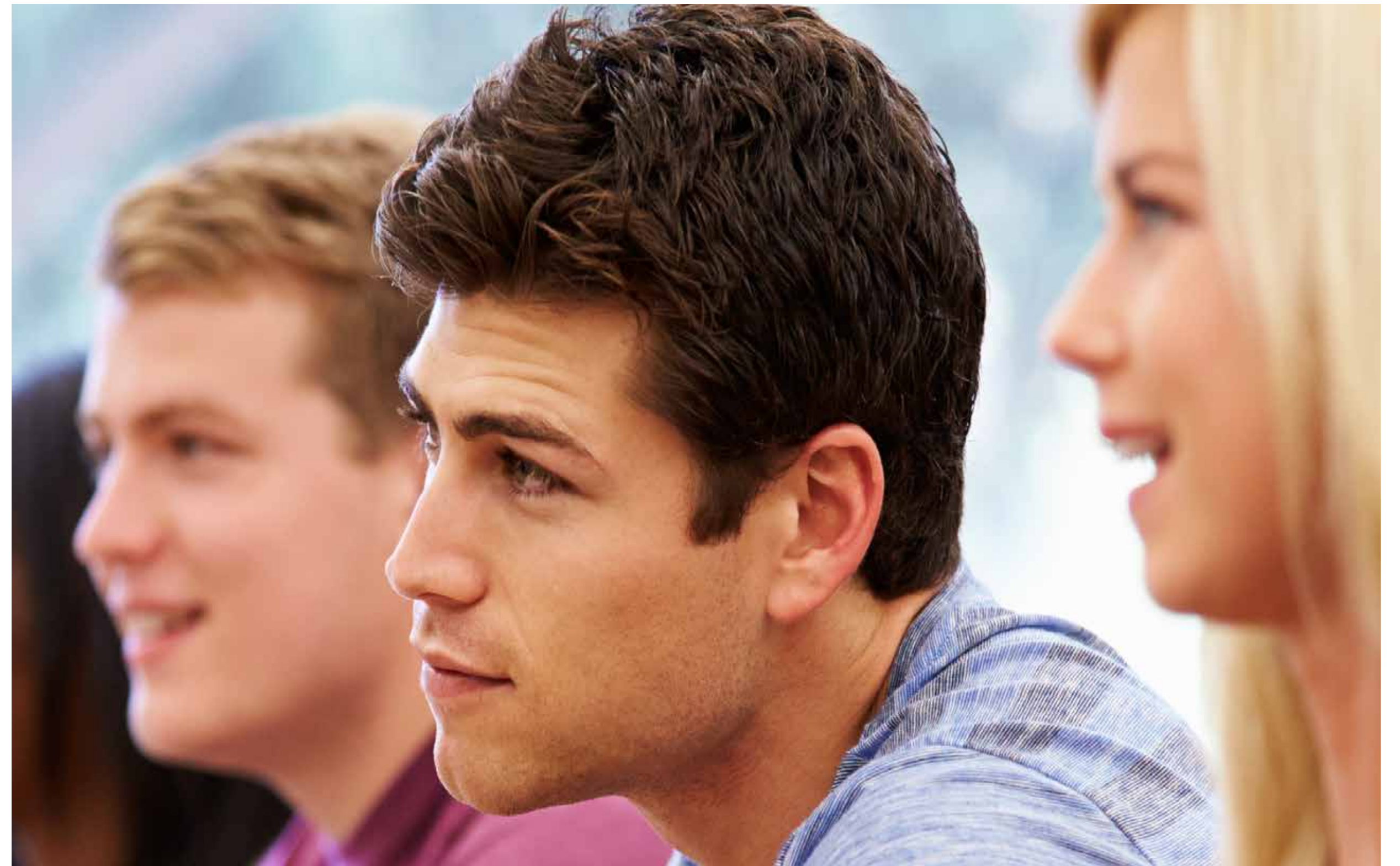


National Office for the Judiciary

NEW GENERATION CHALLENGES – NEW GENERATION SOLUTIONS

Generation Y (1981-1995)

- ✓ “Work hard – Play hard” – tasks beyond the classical judicial work
 - ▶ spokesperson, mediation, HR management, participation in national and international projects
- ✓ Digital and online relations instead of personal public life
 - ▶ digital learning groups, e-learning, e-exams
- ✓ Claim to independent work and its assertive representation – Personalized methods of learning
 - ▶ “on the job” trainings, innovative and practice-oriented training methods



Generation Z (1996 – 2010)

- ✓ “Consumers of work” – **ATTRACTIVE CARRIER PERSPECTIVES**
 - ▶ attitude-development, unique possibilities for professional self-realization
- ✓ “Digital Natives” multitasking information management – **DIGITAL COURT**
 - ▶ working with smart devices
- ✓ Claim to balance between work and privacy – **WELL-BEING AT THE COURT**
 - ▶ family-friendly workplace, work at home, flexible setting of working hours

